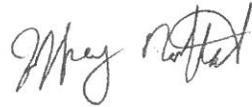


TO: Borough Council, Borough of Dormont

Effective today, February 26, 2015, at 2 PM, I resign my position with the Borough as Borough Manager. It is my understanding that if I do not resign that I will be terminated at the Monday, March 2, 2015 Council Meeting.

It is also my understanding that with this resignation, I will be entitled to my accrued but unused sick, vacation and personal leave time, totaling 51 days as has been provided to other employees who have resigned in the past.

Sincerely,

A handwritten signature in black ink, appearing to read "Jeffrey Naftal". The signature is written in a cursive style with a large, stylized initial "J".

Jeffrey Naftal, ICMA-CM, IPMA-CP